



DELL YOUNG
LEADERS

Michael & Susan Dell Foundation

Your Connection to Future-Ready Graduate Talent

The Dell Young Leaders programme connects skilled, career-ready university graduates to employers building high performing teams — with no placement fees and candidates matched to hiring needs.



Our graduates are equipped to contribute and grow in today's evolving workplace.

The programme co-creates graduate pipelines that reduce recruitment costs, improve retention, and expand access to future leadership talent.

The Challenge

Finding skilled, reliable graduate talent is difficult, and getting harder. Even in a flooded market, hiring remains costly and slow — often leading to poor matches and missing in-demand skills.



A Smarter Way to Hire

We become your graduate talent partner, pre-screening and shortlisting candidates who align with your hiring needs.

Dell Young Leaders aren't traditional candidates. We've supported and developed these high-potential graduates throughout their university journeys.

Our young leaders are career-ready talent we know well and trust to meet your skills needs. This means you can focus on hiring for the right fit, not sifting through hundreds of applications.

The Proven Results

97%

programme
retention rate

16

years of consistent
delivery and employer
satisfaction

98%

placement within three
months of graduation

1,200+

students currently enrolled
and preparing for the
workforce

1,000+

graduates already placed
in in-demand careers

2,700+

scholarships awarded to
date — and growing
year-on-year

Who Are Our Students?

Dell Young Leaders students receive comprehensive support through their university journey.

From career readiness training, dedicated career coaching, personalised resources for overall wellbeing, to financial and academic interventions — we ensure they enter the workforce ready to contribute from day one.

Programme alumni are part of a life-long community with access to career development and coaching opportunities to support their career transition and ongoing growth.

STUDENT PROFILE

- First-generation university students
- Meet the programme's annual household income criteria
- Studying toward high-demand, professional degrees at leading universities
- Resilient, determined, and leadership-oriented
- Selected for their academic potential and strong career orientation



Why Partner With the Dell Young Leaders programme?

We collaborate with forward-thinking employers to co-create tailored graduate hiring pathways that drive real business value.

Our ask to our partners is a commitment to hire.

- ✓ No placement fees
- ✓ Shortlisted, job-ready candidates tailored to your needs
- ✓ Support in building graduate hiring pipelines



PARTNER BENEFITS



Tailored Talent Advice

We work directly with your team to understand your hiring needs and advise on the best-fit candidates.



Hire With Confidence

Use our Candidate Portal to search by field of study, university, or career interest, or work directly with us to receive curated shortlists from high-demand fields like commerce, education, engineering, sciences, and technology.



Brand Exposure

We promote your job openings or skill-building programmes and coordinate opportunities for on-campus engagement.



Champion Emerging Talent

Offer internships, job shadowing, or mentorship to build your future workforce pipeline and give students industry exposure.



Graduates are well-rounded, arrive at interviews prepared, and take up the developmental opportunities presented to them. This offers the perfect partnership between our business and the programme – shaping what we can achieve together for the future.

Leah Prinsloo,
Talent Acquisition Specialist,
FirstRand



Get Started

Join the employers already hiring
Dell Young Leaders graduates.

More than 1,000 students are currently on
their way to completing their degrees —
prepared, motivated, and looking to make
an impact.



Book a 30-minute consultation
to discuss your graduate hiring needs.

[Book now](#)



Browse Our Candidate Portal
to explore the available talent:
dellyoungleaders.org/candidates



Reach out to us on email
partners@dellyoungleaders.org



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